



ALCOHOL POLICY

Our commitment

- The Darwin Netball Association supports the responsible consumption of alcohol and takes seriously any inappropriate behaviour that results from excessive drinking.
- Non alcoholic options will be provided for young people and families.
- We will not endorse or support events, celebrations or end of season trips that involve excessive consumption of alcohol.

What we will do

Serving Alcohol

- Alcohol will be served in compliance with the requirements of the liquor licence and in accordance with the safety and wellbeing of patrons.
- Only trained servers (Responsible Service of Alcohol) will be permitted to serve alcohol. They are not permitted to drink while serving alcohol.
- The liquor licence will be displayed at the bar.
- A person aged under 18 will not be permitted to be behind the bar under any circumstances.
- A person aged under 18 will not be used in the sale or supply of liquor.
- A management team member will be present at events where alcohol is served.
- All alcohol will be served in open containers.
- Water, soft drinks and low alcohol beverages will be available during trading hours.

Intoxicated patrons

- Alcohol will not be served to any person who is intoxicated. Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, aggressive, belligerent and disrespectful behaviour.
- Servers will follow procedures, provided in their training by the Liquor Licensing Commission, for dealing with and refusing alcohol to intoxicated patrons.
- Intoxicated patrons will be asked to leave. Safe travel options will be suggested.

Underage drinking

- People aged under 18 will not knowingly be served alcohol.
- Staff will request proof of age, where appropriate and only photo ID will be accepted.

Safe transport

- Management Team members and bar staff will encourage intoxicated patrons to take safe transport home.

Food and other drinks

- A range of snacks and/or meals will be available when alcohol is served.
- The bar will provide a selection of low alcohol and alcohol free drinks, such as fruit juice and soft drink.
- The Association will provide a selection of low alcohol and alcohol free drinks, such as fruit juice and soft drink at social functions.
- Free jugs of water will also be available at social functions.
- Tea and coffee will be available at social functions.



Darwin Netball Association

Functions

- If an Association's function will involve the availability of alcohol, it will be conducted at a licensed venue with trained RSA staff.
- The Association will not include alcohol in the price of tickets (or will limit to a maximum of three drinks).
- Advertisements for functions will:
 - Not over emphasise the availability of alcohol or refer to the amount of alcohol available
 - Give equal reference to the availability of non-alcoholic drinks
 - Display a clear start and finish time for the function.
- Awards/prizes at functions:
 - The Association will avoid providing awards (eg. at end of season presentations) and fundraising prizes that have an emphasis on or use alcohol as a reward.

What we ask you to do

All members and sporting personnel are required to comply with the following:

- Drink and behave responsibly at all functions, events and away trips.
- Do not supply alcohol to team members if they are aged under 18.
- Do not drink alcohol at functions, matches or while away on trips if you are aged under 18.
- Do not bring alcohol or drink alcohol while at games (eg. as a spectator, in your role as a coach, as an official or as a volunteer).
- Do not encourage others to drink alcohol excessively.
- Do not spike another person's drink.

Non-Compliance

The Association will take action for breaches of behaviour and responsibilities outlined in this policy:

- If members or sporting personnel become drunk they will be asked to leave. Ongoing instances of intoxication will be in breach of our Code of Behaviour and can result in disciplinary action (eg. suspension or termination of membership).
- Spiking of drinks is a criminal offence that can be reported to police by victims.
- Serving alcohol to a minor is a criminal offence that can be reported to the police and the relevant liquor licensing authority by victims and their parents.
- Any person aged under 18 found to have consumed alcohol while at a function or on a trip in the care of the Association may be suspended for the remainder of the competition/tournament. The young person's parents shall be advised and will be responsible for getting their son/daughter home at their own expense.
- Any member or sporting personnel found to have behaved inappropriately because of over-consumption of alcohol (eg. sexual harassment, verbal abuse, physical assault, neglect of a child) will face disciplinary action.