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## INCLUSION POLICY PEOPLE WITH DISABILITY

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### Our commitment

The Darwin Netball Association club welcomes all members of the community, regardless of their abilities. We will include people with disability in both playing and non-playing roles to the greatest extent that we can.

We will endeavour to make the Darwin Netball Association as accessible as possible, based on our state sports policy on inclusion, the ability of individuals involved in our club, the type and level of competition (eg. junior versus senior competition and social versus pennant) they want to join and our capacity to make modifications that promote inclusion.

Darwin Netball Association is committed to the Netball Australia one inclusion policy.

<http://nsw.netball.com.au/wp-content/uploads/sites/4/2013/10/One-Netball-Inclusion-Policy-08052015-FINAL.pdf>

[http://netball.com.au/wp-content/uploads/2013/09/Junior-Netball-Policy\\_Updated-2015.pdf](http://netball.com.au/wp-content/uploads/2013/09/Junior-Netball-Policy_Updated-2015.pdf)

### We recognise

In country areas only competition organisers may be required to permit children or teenagers to play outside their age group to enable viable teams or competitions to be conducted. The Darwin Netball Association will ensure that this is a carefully planned movement and will take into consideration the physical, social, and psychological development of the child/children involved and will comply as near as practicable with the SANA Netball Junior Sports Policy Guidelines.

### What we will do

- Put people first, focus on what they can do and find out how they want to participate.
- Ask each individual – and their parents if the participant is a child – for their advice about what modifications would help them to participate.
- Where possible, make adjustments to our coaching, equipment, rules or playing environment.
- Be honest and explain if certain modifications or adjustments are not currently possible.
- Communicate with people and share information in appropriate ways and formats.
- Expect all members and clubs of the Darwin Netball Association to accept and welcome people with disability.
- Make sure people of all abilities are included in our social activities and are recognised for their contribution and achievement.
- Have strong policies to ensure that people can play sport and participate in our club without discrimination, harassment or bullying.

### What we ask you to do

If you have a disability:

- tell us what we can do to help include you.
- understand that we will do our best to make any necessary adjustments or modifications.
- talk to us if you have any concerns or ideas to help us make our club more inclusive.
- If you are seeking to play in a lower age group, complete and submit the appropriate application form.