



VOLUNTEER POLICY

Purpose

The Darwin Netball Association (DNA) recognises that volunteers are crucial to the success of Darwin Netball, including the level of participation, player development and the running of DNA.

We recognise

- Attracting and retaining volunteers is not easy.
- Volunteers are the life blood of our sport.
- Without volunteers there are no clubs or DNA.
- The DNA values the role of volunteers and recognises that they are essential.
- Volunteers are respected for their skills and their talents.
- The DNA aims to maximise a volunteer's potential by creating opportunities to utilise their talents and abilities.

As a volunteer you have the right to

- Work in a healthy and safe environment.
- Be engaged in accordance with equal opportunity and anti-discrimination legislation.
- Be given accurate and truthful information about the DNA.
- Have your confidential and personal information dealt with in accordance with the principles of the *Privacy Act 1988*.

Our volunteers are required to

- Act as good role models and ambassadors for the DNA at all times.
- Always welcome opposition players, spectators, officials etc. to the DNA.
- Never use offensive language or behavior.
- Treat everyone including the opposition with respect regardless of their gender, ability, cultural background, sexual orientation or religion.
- Display consistently high standards of good sporting behavior including respecting the official's decisions.
- Adhere to and support the DNA policies.