



DARWIN NETBALL ASSOCIATION CODE OF CONDUCT

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General Code of Conduct

As a person you are required to comply with this code, you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of the Darwin Netball Association (DNA).

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others.
- Be professional in, and accept responsibility for your actions.
- Make a commitment to providing quality service.
- Be aware of, and maintain DNA's standards, rules, regulations and policies.
- Operate within the rules and regulations of DNA
- Do not use your involvement in netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of DNA.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are example
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- Refrain from any behaviour that may bring the DNA into disrepute.
- Provide a safe environment for the conduct of the activity.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- Understand the repercussions if you breach, or aware of any breaches of the Code of Conduct.



Darwin Netball Association

DNA Management Team Code of Conduct

In addition to the above General Code of Conduct as a DNA Management Team member in any activity held by or under the auspices of the DNA you must meet the following requirements in regard to your conduct during any such activity or event:

- Be fair, considerate and honest in all dealings with others.
- Be professional in and accept responsibility for your actions. Your language, presentation, manners and punctuality should reflect high standards.
- Resolve conflicts fairly and promptly through established DNA procedures.
- Maintain strict impartiality.
- Be aware of your legal responsibilities.
- Develop a positive sport environment by allowing for the special needs of the players (especially children) by emphasising enjoyment and by providing appropriate development and competitive experiences.
- Involve players in the planning, leadership, evaluation and decision making relating to the activity.
- Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, lengths of games and training schedules should take into consideration the age, ability and maturity level of participating players.
- Ensure that everyone (administrators, coaches, players, umpires, parents, spectators, sponsors and physicians) emphasise fair play in netball activities and games.



Darwin Netball Association

Junior Player Code of Conduct

Junior Player includes junior competition, representative teams, championship teams.

In addition to the above General Code of Conduct as a junior player in any activity held by or under the auspices of the DNA you must meet the following requirements in regard to your conduct during any such activity or event:

- Participate because you enjoy it, not just to please parents and coaches.
- Play by the rules.
- Know the rules.
- Participate fairly and safely.
- Abide by decisions, without argument or bad temper.
- Captains have the right to approach an umpire during an interval or after the game for clarification of any rule.
- Approach the umpire in a courteous and polite way.
- Cooperate with your coach and other players. Deliberately fouling or provoking an opponent and throwing / damaging equipment is not acceptable or permitted.
- Cooperate with your coach and other players.
- Treat all players as you would like to be treated.
- Ensure that at all times your behaviour is fair.
- Be a patient and enthusiastic, supporter of fellow players.
- Applaud all good play, by your own team and opponents.
- Be a responsible team member.
- Always be on time.
- Encourage and assist all players.
- Attend all training sessions.
- Ensure you always bring the appropriate uniform and equipment to training and/or games.
- Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).
- Respect and acknowledge the contribution of those who create the opportunity for you to play (volunteers, scorers, coaches, timekeepers, administrators and umpires).



Darwin Netball Association

Senior Player Code of Conduct

A senior player is a person aged 18 years plus. Includes senior competition, mixed competition, mens competition, representative teams, championship teams.

In addition to the above General Code of Conduct as a senior player in any activity held by or under the auspices of the DNA you must meet the following requirements in regard to your conduct during any such activity or event:

- Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
- Refrain from conduct which could be regarded as sexual, intimidation or other harassment.
- Respect the talent, potential and development of fellow players and competitors.
- Care and respect the uniform and equipment provided to you.
- Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
- Conduct yourself in a responsible manner relating to language, temper and punctuality.
- Always maintain a high standard of personal behaviour.
- Abide by the rules and respect the decision of the umpires.
- Captains have the right to approach an umpire during an interval or after the game for clarification of any rule. Be courteous and use the correct process when seeking a rule clarification.
- Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
- Cooperate with coaches and staff in relation to programs that adequately prepare you for competition.
- Do not engage in practices that affect sporting performance (alcohol, tobacco, drug use).



Darwin Netball Association

Official Code of Conduct

An official includes umpire, coach, team manager, DNA employees, DNA volunteers.

In addition to the above General Code of Conduct as an official in any activity held by or under the auspices of the DNA you must meet the following requirements in regard to your conduct during any such activity or event:

- Treat players with respect always. Be honest and consistent with them. Honour all promises and commitments, both verbal and written.
- Encourage players to take responsibility for their own behaviour, performance, decisions and actions.
- Promote an environment of mutual support and respect among your players, regardless of their level of play.
- Involve the players in decisions that affect them.
- Establish, in consultation with players, what information is confidential and respect that confidentiality.
- Provide feedback to players in a caring sensitive manner to their needs.
- Refrain from any form of personal abuse towards your players including verbal, physical and emotional abuse. Be alert to any form of abuse directed toward your players from other sources while they are in your care.
- Refrain from any form of harassment towards your players, treating all players fairly within the context of their netball activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status.
- Do not argue with or dispute the decision of an official.
- Never publicly criticise officials and instead raise personal concerns via the appropriate channels.
- Do not engage in physical and/or verbal intimidation, abuse or conduct toward any player, official, umpire or supporter.
- Be acutely aware of the power, as a coach, develops with your players ensuring an environment free of sexual harassment, bullying, discrimination or victimisation.
- Avoid situations with your players that could be constructed as compromising.
- Ensure that training tasks, training equipment and facilities are safe and suitable for age, experience, ability and physical and psychological conditions of the players.
- Ensure the players time spent with you is a positive experience. All players are deserving of equal attention and opportunities. Provide opportunities that ensure everyone has a reasonable chance to succeed and improve/acquire skills and develop confidence.
- Actively discourage the use of performance enhancing drugs, the use of alcohol and tobacco and illegal substance.
- Recognise individual differences in players and always think of the player's long- term best interests.
- Set challenges for each player which are both achievable and motivating.
- Aim for excellence based upon realistic goals and due consideration for the participant's growth and development.
- As an official, present yourself as a role model that promotes the positive aspects of netball by maintaining the highest standards of personal conduct.
- Recognise your player's rights to consult with other coaches and advisers.
- Do not exploit any coaching relationship or information gained through DNA programs, to further personal, political or business interests.



Darwin Netball Association

Parent/Guardian Code of Conduct

In addition to the above General Code of Conduct as a parent/guardian in any activity held by or under the auspices of the DNA you must meet the following requirements in regard to your conduct during any such activity or event:

- If your child is interested, encourage them to participate in the appropriate netball activity. However, if your child is not willing to participate, do not force him or her. Remember, children are involved in organised activity for their enjoyment, not yours.
- Focus upon your child's effort and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/her ability by reducing the emphasis on winning.
- Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
- Encourage your child to always play according to the rules.
- Never ridicule or yell at a child for making a mistake or losing a game.
- Remember that children learn best from example. Applaud good play by all players.
- If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public ie. to your Club President - as per the DNA Complaints Process.
- Support all efforts to remove verbal and physical abuse.
- Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
- Be a model of good sports behaviour for children to copy.
- Be courteous in communication with administrators, coaches, players and umpires. Teach children to do likewise.
- Support the use of age appropriate development activities and modified rules.



Darwin Netball Association

Spectator/Visitor/Supporter Code of Conduct

In addition to the above General Code of Conduct as a spectator/Visitor/Supporter in any activity held by or under the auspices of the DNA you must meet the following requirements in regard to your conduct during any such activity or event:

- Most players (in particular children) participate in netball activities for fun. They are not participating for entertainment of spectators only.
- Applaud good performance and efforts by all players. When watching a game congratulate both teams upon their performance regardless of the game's outcome.
- Respect the umpire's decisions. If there is a disagreement, raise the issue through the appropriate channels rather than question their judgement and honesty in public ie. to your Club President - as per the DNA Complaints Process.
- Respect the coach's decisions. If there is a disagreement, raise the issue through the appropriate channels rather than question their judgement and honesty in public ie. to your Club President - as per the DNA Complaints Process.
- Never ridicule or scold a player for making a mistake during a competition. Positive comments are motivational.
- Condemn the use of violence in any form, be it by administrators, coaches, players, umpires or parents/guardians.
- Demonstrate appropriate social behaviour by not using foul language, intimidation and not harassing administrators, coaches, players or umpires.
- Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying, intimidation or victimisation.
- Encourage players to play according to the rules and official decisions, and develop your own knowledge of the rules.
- Support the use of age appropriate development activities and modified rules.